



[Inside this issue]

FEB/MAR_14

FEATURES ▶ ▶ ▶ LEGAL ▶ ▶ ▶ NEWS ▶ ▶ ▶ RESEARCH ▶ ▶ ▶ EXPERT WITNESS

- 03 LEADER**
Safe in our hands Scrap the Fee for Intervention scheme and let the HSE get on with the job in hand
- 04 NEWS**
 ... first triennial review finds strong case in support of the HSE ... assessing cognitive impairment – a snapshot of OH opinion ... government to extend OH tax exemption ... NHS England withdraws central funding for OH assessment in most cases ... consultation on nurse revalidation ... evidence supports telephone triage ... young people with chronic conditions ... NHS absence guidance ... fit note letter template ... mental health first aid ... zero-hours, zero balance? – findings of a new CIPD study
- 10 LEGAL NEWS**
 ... consent to test blood of dead body – *CM v Executor of the Estate of EJ (deceased) and Her Majesty's Coroner for the Southern District of London* ... how long is too long? – *BS v Dundee City Council*
- 13 MEET THE PRACTITIONER**
Dr Bernadette Paver
 In the first of a new series, Rebecca Ghani asks occupational health physician Dr Bernadette Paver about her work on the Falkland Islands.
- 14 FEATURE**
Collaborative research
 Occupational health nurse Karen Coomer looks at the benefits of, and the barriers to, OH practitioners and academics working together on research projects.
- 18 FEATURE**
Protecting the sexual health of workers
 What is the role of occupational health professionals working in industries based in countries with a high HIV prevalence and little access to primary healthcare? Rebecca Ghani investigates.
- 22 FEATURE**
Hygiene matters
OH [at Work] asks BOHS chief executive Steve Perkins and president-elect Mike Slater how the occupational hygiene profession can best serve industry and forge closer ties with other OH professions in the post-industrial era.
- 24 FEATURE**
Health screening at recruitment
Part 2: health questionnaires, declarations, medical reports and cost-benefit
 John Ballard presents the findings from the 2013 *Occupational Health [at Work]* survey of employers' practice in pre-employment health screening. The second part focuses on the reasons for carrying out health screening at recruitment; GP reports and medical examinations; how much time practitioners spend doing recruitment health screening; and whether or not it is worth the effort.
- 36 EXPERT WITNESS**
Disability: known and unknown knowns
 Our legal expert Diana Kloss looks at the statute and case law relating to when an employer can actually be said to know of an employee's disability, and what role the expert opinion of an OH practitioner plays.
- 38 RESEARCH DIGEST**
 ... surviving cold water immersion ... German doctors and the introduction of the Working Time Directive ... work after heart disease ... divers and PTSD ... football medicals
- 40 RESEARCH PLUS**
 Our compendium of published evidence on occupational health.
- 43 BRIEFING**
 ... your need-to-know guide to this issue