



[Inside this issue] FEB/MAR_15

FEATURES ▶▶▶ SURVEYS ▶▶▶ LEGAL ▶▶▶ NEWS ▶▶▶ RESEARCH ▶▶▶ EXPERT WITNESS ▶▶▶ LETTERS

- 03 LEADER**
A reasonable expectation? Does an individual with an obesity-related disability, and who requires a reasonable adjustment, have some responsibility to lose weight so the adjustment is no longer required?
- 04 NEWS**
 ... Ebola prevention – latest advice for healthcare workers ... Fit for Work – launch of the government-funded service ... MRC backs centre – research unit for musculoskeletal disorders at work ... WCA review – fifth and final annual statutory report ... paid time out for health promotion – your views and NICE guidelines ... shiftwork health – working shifts is bad for your health, report finds ... diving codes – revised codes of practice for the diving industry ... CBE for HSE deputy – Kevin Myers recognised in New Year’s Honours list ... domestic violence workplace support – guide for businesses on how to support employees who are victims of domestic violence ... management quality – CIPD study on employee–manager relationships ... healthy workplaces – new sign-ups for campaign to tackle work-related stress
- 09 LETTER**
 ... the state of occupational medicine – Richard Heron, president of the Faculty of Occupational Medicine
- 10 LEGAL NEWS**
 ... is obesity a disability? – ECJ ruling in *Kaltoft v Municipality of Billund* ... lead exposure – companies fined for worker exposure at Nab Tower ... employee surveillance breached DPA – covert surveillance on sick employee
- 12 MEET THE PRACTITIONER**
Jo Robbins
 Jo Robbins, OH nurse, manager and director at Washington House Occupational Health reveals the specialist OH requirements for the Formula 1 teams at Silverstone.
- 13 SURVEY**
Top employers’ OH provision
 Rebecca Ghani presents the results of the *Occupational Health [at Work]* survey into the provision of employee health and wellbeing services across some of the UK’s leading firms and selected public sector organisations.
- 17 SURVEY**
Professional practice survey 2015
 John Ballard and Rebecca Ghani report the results of our exclusive survey on the practice, priorities and concerns of OH nurses and occupational physicians, and analyse responses to key issues.
- 27 FEATURE**
Sharp relief
 Analysis of Public Health England’s *Eye of the needle* report on needlestick injuries and their management. Plus highlights from the POINTERS conference on occupational bloodborne virus exposure prevention. John Ballard reports.
- 35 EXPERT WITNESS**
Health, work and data protection
 How does current data protection law impact on OH practice, and what are the implications of a proposed EU Regulation? Diana Kloss explains.
- 37 RESEARCH DIGEST**
 ... broad church – work factors put clergy at greater risk of obesity ... OH interventions for diabetes and CVD – large-scale Finnish study ... work-related ill health – comparison of THOR surveillance data across the UK and Ireland
- 39 RESEARCH PLUS**
 Our compendium of published evidence on occupational health.
- 43 BRIEFING**
 ... your need-to-know guide to this issue