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**Just how good is work for your health?**  
 With occupational health embracing the 'biopsychosocial' model of illness and return to work, can we now ensure that going to work will always be a health-enhancing experience? Not yet, according to Simon Pickvance.
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**BT promotes positive mentality**  
 The telecoms company BT has a long-term aim to tackle mental ill health among its workforce. One element of its three-stage strategy is its positive-mentality campaign, which aims to promote mental wellbeing and improve employees' protective capacity to reduce their risk of suffering mental illness. Paul Suff finds out more.
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**EAPs lose their appeal**  
 Employers will no longer be able to rely on the defence that they had provided a counselling service or employee assistance programme to help employees cope with stress at work. John Ballard reports the Court of Appeal decision in Intel Incorporation (UK) Limited v Daw and examines the wider implications for employers.
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**Legal update**  
 The annual OH at Work guide to recent, scheduled and expected changes to the law, codes of practice and official guidance in occupational health and safety, disability and professional practice. Forthcoming changes include new workplace exposure limits, an extension to flexible working rights, and regulations on construction health and safety and on exposure to electromagnetic fields. But despite a government bill, legislation on corporate manslaughter is by no means imminent. A legal challenge on what constitutes disability discrimination could widen the scope of the DDA – but the decision is in the hands of the European Court of Justice.
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