



# [Inside this issue] DEC/JAN\_08/09

FEATURES >>> LEGAL >>> DILEMMA >>> NEWS >>> RESEARCH >>> BRIEFING >>> DIARY

- 03 LEADER**  
**Black response** The government has released its long-awaited response to Dame Carol Black's review of Britain's working age population
- 04 NEWS**  
 ... *Health and Safety Offences Act 2008* ... 229 workers killed at work ... cost of injuries and ill health ... bloodborne infections ... NHS Plus ... Rolls Royce outsources OH ... HSE investigations fall ... goodbye Incapacity Benefit ... BT tackles diabetes ... managers' role in RTW ... upper-limb disorder research ... energy-saving bulb warning ... stress is biggest office hazard ... OH award winner ... new plans for healthy business ... lung cancer awareness ... Unum launches EAP ... new head at FirstAssist
- 10 LEGAL NEWS**  
 ... stress case raises apportionment issue – *Dickins v O2* ... DDA adjustments should be considered together – *EA Gibson Shipbrokers v EJ Staples* ... advocate general on retirement age ... adequate time for health and safety training – *Walker v North Tees and Hartlepool NHS Trust*
- 13 FEATURE**  
**Work-related upper limb disorders**  
 The authors of a major evidence review on the classification, aetiology, work-relatedness and management of ULDs report on their findings.
- 19 FEATURE**  
**Still as stressed as ever**  
 Research from the HSE finds that the psychosocial working conditions for British employees has changed very little in the five years since the Management Standards approach to tackling work-related stress was introduced. Paul Suff reports.
- 22 FEATURE**  
**Passive-aggressive!**  
 Adrienne Green looks at how individuals respond to stressful situations at work and in their personal lives, and how these affect absence levels.
- 26 FEATURE**  
**Workers abroad**  
 In part two of her examination of the OH needs of workers deployed overseas, Dipti Patel focuses on an employer's duty of care, and the role of OH in preparing and reducing the health risks.
- 31 FEATURE**  
**Healthy Minds at Work**  
 In the first of a series of reports, Professor Andy Smith looks at the background to the Healthy Minds at Work programme in Wales, which brought together a number of organisations to help workers experiencing stress, anxiety or depression to stay in work.
- 34 EXPERT WITNESS**  
**I know something you don't know**  
 Ahead of our exclusive research on handling medical confidentiality at work, Diana Kloss looks at the law relating to information disclosed in confidence to an OH professional.
- 36 RESEARCH DIGEST**  
 ... surgeons rarely report needlesticks ... perceived injustice predicts MSD pain ... sharps, needlesticks and nurses ... CBT may improve vocational outcome ... sick notes may reveal more than absence ... airborne contamination ... sirens raise firemen's blood pressure ... psychosocial issues and MSDs ... can coaching prevent absence ... partial sick leave ... burnout counselling ... return to work
- 40 RESEARCH PLUS**  
 Our compendium of published evidence on occupational health.
- 42 BOOKSHELF & DIARY**  
 ... dermal exposure ... certificate in CBT skills – 2008 results
- 43 BRIEFING**  
 ... your need-to-know guide to this issue