



PERSONAL LEARNING CPD

## Certificate of Engagement

Date of issue: 08 May 2025

Employment Medicals and Fitness for Work 2024,  
Monday 20 May 2024

### Personal Learning Statement

Following my attendance at the above event, my key learning points are as follows:

*8% of companies do a preemployment health questionnaire as its a poor predictor of sickness absence so  
alot of time for little gain  
Fitness for work- use evidence when deciding when people can return to work, see Dr Tony Williams  
website for guidance <https://www.workingfit.co.uk/>  
Workplace adjustments: considerations template*

The implications for my practice are as follows:

*I have used the guidance on the website and used the info from my CPD notes to write recommendations.*

I have undertaken the following further reading and activities to consolidate my learning and reflected on its relevance to my practice:

*No*

Time spent reflecting on the course content and learning objectives\*

**6 hour(s)**

\* You are accountable for recording your own learning time.