THE @Work PARTNERSHIP

PERSONAL LEARNING CPD

Certificate of Engagement

Date of issue: 20 Apr 2024

OH Report Writing 2019, Manchester,
Monday 25 February 2019

Personal Learning Statement

Following my attendance at the above event, my key learning points are as follows:

Re emphasis on the communication between OHP and line manager. As well as with HR. Need for informed consent at all times. How to demand a quality referrals and the impact on the OH report. All reports should be compiled with accuracy and attention to detail as they may later become public. The principle of no surprises in OH report was also re emphasised. How OH report should allow the line manager to move the case from the situation prior to the referral. interaction with other OHP helpful.

The implications for my practice are as follows:

Re emphasis on the communication between OHP and line manager. As well as with HR. Need for informed consent at all times. How to demand a quality referrals and the impact on the OH report. All reports should be compiled with accuracy and attention to detail as they may later become public. The principle of no surprises in OH report was also re emphasised. How OH report should allow the line manager to move the case from the situation prior to the referral. Good report with self audits.

I have undertaken the following further reading and activities to consolidate my learning and reflected on its relevance to my practice:

I have refreshed my Occupational Health textbooks - namely : Foundation of Occ med. Principles of Occu med, lecture notes on Diploma in Occupational Medicine and Occupational health report training by At Work and some examples of report by a couple of experienced Occ Health consultants. I have also reviewed topics like fitness for disciplinary, read about common law, consent, confidentiality, case reviews and updated my forms to match with newly acquired knowledge. All of these will go along way

Time spent reflecting on the course content and learning objectives*

7 hour(s)

* You are accountable for recording your own learning time.