



PERSONAL LEARNING CPD

Certificate of Engagement

Date of issue: 08 May 2025

Preview 2023: OH Legal and Professional Update,
Thursday 2 February 2023

Personal Learning Statement

Following my attendance at the above event, my key learning points are as follows:

Additional considerations in recording a remote consultation, compared to in person (platform used, whether any technical issues, etc)

Recent case law has confirmed - Adjustments must directly relate both to the disability and remove or reduce the impairment experienced as a consequence

That the safety culture of the organisation can have the greatest influence on driver behaviour

Consideration of a local (departmental) Emergency Action Plan and re-think of business First Aid Needs Analysis

The implications for my practice are as follows:

Process and standard for clinical note recording of remote consultations to change

Clarity on when adjustments recommended do relate to disability (and when they do not, but would or may be beneficial)

Continue to support Safety colleagues and influence Line Managers in the management of Safety

Create a local Departmental (building) Action Plan and revise template and content included for First Aid Needs Analysis

I have undertaken the following further reading and activities to consolidate my learning and reflected on its relevance to my practice:

Kloss, Diana, 2022. Employment practices: workers' health part 1. Occupational Health at Work. 19(4), pp 18-20

Kloss, Diana, 2022. Employment practices: workers' health part 2. Occupational Health at Work. 19(5), pp 37-40

Ballard, John, 2022. The rise of remote consultations. Occupational health at Work. 19(5), 26-36

Time spent reflecting on the course content and learning objectives*

1.5 hour(s)

* You are accountable for recording your own learning time.