



PERSONAL LEARNING CPD

## Certificate of Engagement

Date of issue: 16 May 2026

Preview 2023: OH Legal and Professional Update,  
Thursday 2 February 2023

### Personal Learning Statement

Following my attendance at the above event, my key learning points are as follows:

*Additional considerations in recording a remote consultation, compared to in person (platform used, whether any technical issues, etc)*

*Recent case law has confirmed - Adjustments must directly relate both to the disability and remove or reduce the impairment experienced as a consequence*

*That the safety culture of the organisation can have the greatest influence on driver behaviour*

*Consideration of a local (departmental) Emergency Action Plan and re-think of business First Aid Needs Analysis*

The implications for my practice are as follows:

*Process and standard for clinical note recording of remote consultations to change*

*Clarity on when adjustments recommended do relate to disability (and when they do not, but would or may be beneficial)*

*Continue to support Safety colleagues and influence Line Managers in the management of Safety*

*Create a local Departmental (building) Action Plan and revise template and content included for First Aid Needs Analysis*

I have undertaken the following further reading and activities to consolidate my learning and reflected on its relevance to my practice:

*Kloss, Diana, 2022. Employment practices: workers' health part 1. Occupational Health at Work. 19(4), pp 18-20*

*Kloss, Diana, 2022. Employment practices: workers' health part 2. Occupational Health at Work. 19(5), pp 37-40*

*Ballard, John, 2022. The risk of remote consultations. Occupational health at Work. 19(5), 26-36*

Time spent reflecting on the course content and learning objectives\*

**1.5 hour(s)**

\* You are accountable for recording your own learning time.