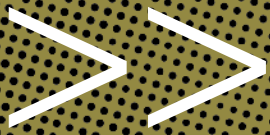


An annual two-day seminar from The At Work Partnership
in association with the journal *Occupational Health [at Work]*

2-DAY SEMINAR



Workplace Health 2016

Thursday 13 and Friday 14 October 2016
Chesford Grange Hotel, Warwickshire

Chaired by: *Dr John Ballard, Occupational Health [at Work]*
With: *Dr Steve Boorman, Empactis and*
Dr Nerys Williams, independent occupational physician
Organised by: *Janie Acton and The At Work Partnership Ltd*

A **two-day** annual seminar from **The At Work Partnership** providing an in-depth clinical and management update on the cutting-edge issues in occupational health today

This two-day seminar is run with the support of:



The main area of interest for the Colt Foundation is to encourage research into health problems created by commerce and industry, and one of the criteria for selecting suitable projects to support is that the results of the research should have a practical and beneficial application. *Workplace Health 2016* provides an excellent forum for discussion on a wide range of topical and important occupational health concerns and the Colt Foundation is very pleased to support the At Work Partnership with this initiative.

SAVE £70!
Early bird rate:
£450 + VAT or £350
+ VAT for self-funded
delegates!

Seminar sponsors:

EMPACTIS
Employee Absence, Health and Engagement



CPD

FOM: 12 points
(applied for)

Self-accreditation
schemes: 12 hours



Quality conferences
at value for money
prices

DAY 1: Thursday 13 October 2016

9.00 Registration and coffee

9.20 Welcome and introduction

Dr John Ballard, Occupational Health [at Work]

ENGAGEMENT, ABSENCE & RETURN TO WORK

9.30 Colt Foundation Keynote 1: Employee engagement: implications for OH

Prof Rob Briner, University of Bath

- What is employee engagement? • How can it be measured?
- What do we know about its effects on performance?
- What do we know about how it can be increased?

10.15 The true cost of absence

Prof Stephen Bevan, Institute for Employment Studies

- Measurement of absence • How to cost absence
- The cost-benefit of intervention

11.00 Coffee and exhibition

11.30 Advances in return to work for workers with non-specific back pain

Dr Karen Walker-Bone, Arthritis Research UK/MRC Centre for Musculoskeletal Health and Work

- Understanding back pain and sickness absence
- The biopsychosocial interface
- Effective strategies to improve the chances of a return to work

MENTAL HEALTH

12.15 Mental health for OH professionals

Dr Max Henderson, Leeds & York Partnership NHS Foundation Trust

- Mental health assessments – practical skills for OH professionals
- Worrying cases – suicidal ideation • When to refer on

13.05 Lunch and exhibition

LEGAL ISSUES AND Q&A

14.15 Hot legal issues and legal Q&A

Nick Hanning, Dutton Gregory LLP

- Vicarious liability • Musculoskeletal claims – the new noise?
- Update on recent case law
- Legal Q&A with *Nick Hanning* and *Prof Diana Kloss* – your chance to ask any question on any subject in OH law

15.20 Tea and exhibition

CLINICAL AND PRACTICE UPDATE

15.45 Colt Foundation Keynote 2: Sleep, health and work

Professor Jim Home, Leicester University

- OH implications of poor sleep on productivity, safety and health
- Sleep hygiene – how to advise employees

16.30 What matters to you in OH practice? Five-minute briefing sessions

Your chance to highlight some work that has helped improve health in your workplace, or share a great new idea – but you've only got FIVE minutes and 20 slides to do it!

17.30 End of day

DAY 2: Friday 14 October 2016

DISABILITY

8.00 Disability discrimination – Irwin Mitchell LLP

8.35 Registration and coffee

8.55 Welcome and introduction

9.00 Improving employment for disabled people

Dr Nassir Siabi, Microlink PC Ltd

- Bridging the employment gap
- Improving opportunities for young disabled people
- Coping strategies – facilitation at work • The business case

FITNESS FOR WORK

9.45 Generation Y & Z: an OH challenge

Karen Coomer, KC Business Health Ltd

- Three million apprentices by 2020 – why OH should act now
- Psychosocial and mental health issues for young workers
- New ways to engage young people in workplace health

10.10 The Glasgow bin lorry crash

Dr Gareth Wyn Parry, DVLA

- Can such incidents be prevented through medical assessment?
- Role of the OH professional in assessing fitness to drive
- Accessing relevant medical information from GPs
- Interpreting the DVLA's *Assessing fitness to drive* guidance

10.50 Coffee and exhibition

11.20 The role of OH in preventing fatal accidents

Dr Olivia Carlton, Transport for London

- What the Glasgow bin lorry crash and Germanwings flight 9525 inquiries mean for OH professionals
- When to disclose without the patient's consent
- How to encourage self-disclosure

12.00 Weighing up risk – confidentiality v disclosure

Prof Diana Kloss, barrister

- The duty of confidentiality • When must I disclose?
- What is 'in the public interest'?
- Balancing the rights of the individual with protecting others

12.40 Roundtable discussion

1.00 Lunch and exhibition

14.00 Introduction to afternoon

14.10 Behavioural safety

Dr Jennifer Lunt, J. Lunt Associates Ltd

- Understanding behaviour at work
- Whose behaviour? Managers? Employees?
- Successful approaches

14.50 Short break

THE OH PROFESSION

15.00 Faculty of Occupational Health Nursing update

Jo Berriman, UK Faculty of Occupational Health Nursing development group

- Progress on the FOHN development group
- OH nurse education • Next steps

15.25 Shaping up: Is OH fit for future challenges?

Dr Steve Boorman, Empactis

- The challenges facing the OH workforce. What are the solutions?
- The wellbeing agenda – an opportunity to embrace?
- Selling the value of OH to employers

16.00 Close of conference

Conference dinner and entertainment

Network and chat with fellow delegates and speakers in a relaxed atmosphere at our conference dinner at 7.30pm. Our entertainment will add a sparkle to the evening!

Workplace Health 2016

This two-day annual programme from **The At Work Partnership** provides an in-depth clinical and management update on some of the cutting-edge issues in occupational health today. We have gathered together a group of leading experts in their fields to bring you an unparalleled seminar, with practical information on some of the most important topics affecting your work.

This seminar is designed for:

- OH nurses and physicians from the UK and overseas
- HR managers • Safety and health practitioners
- Case managers • Occupational hygienists

Recent delegates at this event said:

"Highly relevant. Quality of speakers and delivery excellent throughout."

Dr Ian Charles, UK medical director, Health Services UK,
Dow Chemical Services UK Ltd

"Value for money. Informative. You always walk away with new knowledge and ideas"

Mrs. Sonja Schwartz, OH manager, Anglian Water Services Ltd

"Informative & enjoyable, would recommend to others."

Gail Haigh, Drax Power Limited

"Excellent, collaborative and directive. A quality programme."

Dr Clive Campbell, chief medical officer,
Syngenta Crop Protection AG

Sponsorship and exhibition opportunities

To exhibit at this event or advertise in the delegate documentation, please contact Janie Acton on 07598 739 115 or e-mail janie.acton@atworkpartnership.co.uk

How will attending this event benefit you?

You will gain:

- An in-depth update on employee engagement and the OH implications of sleep on productivity, safety at work and long-term health. Our two keynote lectures from the Colt Foundation look at the latest research in these areas.
- An up-to-the-minute insight into fitness for work issues, and the role of OH in preventing fatal accidents. Plus, you can ensure that you're fully compliant with the law, as legal expert Diana Kloss examines the issues of confidentiality for OH professionals.
- An understanding of how organisations can improve opportunities for disabled people – and the business case for doing so. Our breakfast briefing also provides an update on the latest disability discrimination case law.
- Practical skills in managing complex mental health cases.
- Plenty of opportunities to network with speakers and fellow delegates – including at our conference dinner.
- Opportunities to see new products at our OH exhibition.

Don't miss out – Workplace Health 2016 promises to be one of the most exciting OH events for 2016 – avoid disappointment by booking your place early!

About this event and the venue

For the fourth year running, this seminar will be held at the Chesford Grange Hotel in Kenilworth, Warwickshire. This newly refurbished 4* hotel has excellent road, air and rail transport links. It is just over one hour from London by train with peak fares currently starting from £29 return!

About our expert speakers

Seminar chairs:

Dr John Ballard is the editor of The At Work Partnership publication, *Occupational Health [at Work]*.

Dr Steve Boorman CBE is director of employee health at Empactis, having previously worked at Optima Health, Capita and Abermed, following a 20 year career at Royal Mail.

Dr Nerys Williams is an independent occupational physician and is the former principal occupational physician and deputy director (wellbeing) for the Department for Work and Pensions.

Speakers:

Prof Rob Briner is professor of organisational psychology at the University of Bath and a founding member and scientific director of the Center for Evidence-Based Management.

Prof Stephen Bevan is head of HR research development at the Institute for Employment Studies and was previously director of research at The Work Foundation.

Dr Karen Walker-Bone is associate professor & honorary consultant in occupational rheumatology and director of the Arthritis Research UK/MRC Centre for Musculoskeletal Health and Work at Southampton University.

Max Henderson is a consultant liaison psychiatrist at Leeds & York Partnership NHS Foundation Trust.

Nick Hanning is a partner, personal injury and employment lawyer with Dutton Gregory LLP and past president of the Chartered Institute of Legal Executives.

Prof Jim Horne is a sleep neuroscientist and an honorary professor at Leicester University. He was previously director of the Loughborough University Sleep Research Centre.

Dr Nasser Siabi OBE is CEO of Microlink PC Ltd and promotes inclusivity and best practice solutions for people with disabilities in the workplace.

Karen Coomer is the director of KC Business Health Ltd, an occupational health nurse practitioner and a PhD student in applied psychology.

Dr Wyn Parry is senior medical advisor to the DVLA. His role includes developing national driver licensing policy around medical conditions.

Dr Olivia Carlton is a consultant occupational physician, and heads up Transport for London's multidisciplinary OH team.

Prof Diana Kloss MBE is a barrister, former employment judge, honorary senior lecturer at the University of Manchester, and a visiting professor at London South Bank University.

Dr Jennifer Lunt is director of J.Lunt Associates, associate of Tribe (JOMC, Hills Solomon), and former principal health psychologist at HSL.

Jo Berriman is a health management consultant and is chair of the UK Faculty of Occupational Health Nursing development group.

About The At Work Partnership

Dedicated to providing high quality, good value conferences, **The At Work Partnership** researches the subjects that really matter to professionals in your field, and sources speakers who are true subject experts. We also publish the *Occupational Health [at Work]* journal.

Booking Form

Workplace Health 2016

Thursday 13 & Friday 14 October 2016, Warwickshire

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Seminar attendance and prices (Please tick relevant box(es))

	Price per delegate if booked before 31/7/16 – save up to £70!	Price per delegate if booked after 31/7/16	Price per delegate if booked before 31/7/16 – save up to £70!	Price per delegate if booked after 31/7/16
	Main rate	Main rate	Self-funded rate*	Self-funded rate*
Both days	<input type="checkbox"/> £450 + VAT (£540)	<input type="checkbox"/> £520 + VAT (£624)	<input type="checkbox"/> £355 + VAT (£426)	<input type="checkbox"/> £415 + VAT (£498)
Day one – 13 Oct	<input type="checkbox"/> £300 + VAT (£360)	<input type="checkbox"/> £370 + VAT (£444)	<input type="checkbox"/> £250 + VAT (£300)	<input type="checkbox"/> £320 + VAT (£384)
Day two – 14 Oct	<input type="checkbox"/> £300 + VAT (£360)	<input type="checkbox"/> £370 + VAT (£444)	<input type="checkbox"/> £250 + VAT (£300)	<input type="checkbox"/> £320 + VAT (£384)
Full conference package: • attendance at both days • one night B&B on 13 Oct 2016 (subject to availability) • conference dinner on 13 Oct 2016	<input type="checkbox"/> £550 + VAT (£660)	<input type="checkbox"/> £620 + VAT (£744)	<input type="checkbox"/> £455 + VAT (£546)	<input type="checkbox"/> £520 + VAT (£624)

*The self-funded rate is for self-employed delegates making payment by personal cheque or credit card.



Conference dinner

£32.50 + VAT (£39)

Please help us by selecting your main course preference below:

- Salmon
- Beef
- Vegetarian

Hotel rooms

We strongly advise booking accommodation early as availability is limited. All of the rooms are double rooms for single occupancy.

B&B – 12 Oct 2016 £90 + VAT (£108) if booked by 31/7/16. £100 + VAT (£120) from 1/8/16

B&B – 13 Oct 2016 £90 + VAT (£108) if booked by 31/7/16. £100 + VAT (£120) from 1/8/16

B&B is at the conference venue (subject to availability) and can be cancelled in writing up to 7 working days prior to the event.

On a budget? There are a few single rooms available if you are on a limited budget. You will save £25 + VAT (£30) per night from the full package rate above or B&B rates opposite. Please call us for details.

Title _____ First name _____ Surname _____

Position _____

e-mail _____

Organisation _____

Address _____

Postcode _____

Tel _____ Fax _____

I have read and agree to the cancellation terms: Authorised signature _____
(This booking is not valid unless signed)

Administration

Venue

Chesford Grange Hotel, Kenilworth, Warwickshire CV8 2LD. Phone: 01926 859331
This is a newly refurbished 4* hotel, easily accessible from the M40 and M69 and 13 miles from Birmingham Airport. The venue is only one hour and 10 minutes from London by train and peak-time fares are estimated to start from £29 return!

Bookings

Places can be booked by post, telephone or e-mail. In cases where your organisation's paperwork may take a couple of weeks to reach us, please telephone 0345 017 6986 or 0208 344 2328 to reserve a no-obligation provisional place.

Seminar administration details

Please contact us if you do not receive written confirmation of your booking within two weeks of making the reservation. Details of the venue, a map and any final information will be sent to paid delegates approximately two weeks before the seminar. If you have not received these one week before the event, please telephone 0345 017 6986, or e-mail conferences@atworkpartnership.co.uk

Cancellation policy

For cancellations received in writing 14 days before the seminar, we will provide a refund, less a 25% administration fee to cover administration costs. If the cancellation is received within 14 days of the seminar, no refund will be made, but we will accept an alternative delegate from your organisation at the event. Refunds are not available to delegates who fail to attend after confirming a booking.

In order to process this booking, your details will be held on our system. We would like to keep you informed of future relevant events and information from The At Work Partnership by post, phone or e-mail. Please contact us if you do not want to be kept up to date with this information.

Special requirements

If you have any special needs, please let us know in advance and we will be delighted to help.

Payment information

Documentation, refreshments and buffet lunches are all included. Accommodation at the hotel and the conference dinner are optional extras and must be booked in advance. Booking the 'full conference package' (attendance at both days of the seminar, one night B&B on 13 October, and the conference dinner) will save a further £20, provided that all elements are booked at the same time.

All early bird bookings must be paid by 31/7/16, or they will be charged at the higher rate.

The fee must be paid in advance of the event. Invoices will be sent when a booking is received, and payment can be made:

- **By cheque** – payable to The At Work Partnership Ltd
- **By BACS** – please contact us for our bank account details.
- **By credit card** – Expiry date ____/____/____ 3 digit security number _____
Card No. _____/_____/_____/_____

Hotel accommodation

Accommodation at the conference venue can be booked via The At Work Partnership. We advise you to book early. Accommodation can be cancelled in writing up to 7 working days prior to the event.

This programme was correct at time of going to press. In unavoidable circumstances, we reserve the right to change or cancel this event.

If we do need to cancel this event, our liability is limited to a refund of total fees invoiced by The At Work Partnership.

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BOOK NOW and return your completed form to:

The At Work Partnership Ltd, 3 Woodfield Way, Bounds Green, London N11 2NP

T: 0345 017 6986 or 0208 344 2328 **E:** conferences@atworkpartnership.co.uk **W:** www.atworkpartnership.co.uk