

15th annual update from The At Work Partnership in association with the journal *Occupational Health [at Work]*

TRAINING



Preview 2019: OH Legal & Professional Update

Wednesday 6 February 2019
Central London

Chaired by: *Dr John Ballard*, editor of *Occupational Health [at Work]*

Legal updates: *Professor Diana Kloss, Nick Hanning and Rebecca Tuck*

CPD:
Self-certification schemes:
5 hours

Additional CPD can be gained after the event via our CPD scheme.

Legal hot topics

- > Ethical practice – latest developments
- > Brexit – what it will mean for OH law?
- > Disability discrimination law update
- > Stress, mental health and sexual harassment – key cases

Hot topics for OH practice

- > Professional competence
- > Workplace wellbeing
- > Developments in OH
- > Pay and benefits in the OH profession

SPECIAL OFFERS

Book early and save up to **£80 + VAT!**
Self-funded delegates from only **£195 + VAT!**



Quality conferences at value for money prices

“If you only go to one training event a year, then this has to be a must for all OH professionals”

Tracy Arnold, OH Manager, Bedford Borough Council

See inside brochure for other comments from previous delegates

Programme

9.00 Registration and coffee

9.20 Introduction and welcome

Dr John Ballard, Occupational Health [at Work]

9.30 The state of occupational health

Dr John Ballard, Occupational Health [at Work]

- Pay & benefits – are you getting enough?
- What's happening to occupational health?

LEGAL UPDATE PART 1

9.45 Disability discrimination law update

Rebecca Tuck, barrister

- Discrimination arising from disability
- Determining disability, and the importance of medical evidence
 - Whose responsibility?
 - *Durham and Darlington NHS v Dr E Jackson*
 - Agency workers
- Other key cases

10.30 Coffee

OH PRACTICE PART 1

10.50 Professional competence

Mandy Murphy and Dr Ali Hashtroudi, National School of Occupational Health

- Developing professional competence
 - Educating OH nurses
 - OH doctors – state of play
 - Other OH professionals
- Working with the regulators (NMC/GMC), the Faculty of Occupational Medicine (FOM) and Faculty of Occupational Health Nursing (FOHN)
- Timescales and implications for revalidation

LEGAL UPDATE PART 2

11.35 Ethical practice

Prof Diana Kloss, with an introduction from FOM ethics chair, Dr Steve Boorman

- The FOM's guidance on ethics for OH practice
 - What's new?
 - Status of the guidance
- Informed consent and the revised GMC guidance

- GDPR update – recent developments in data protection
- Whistleblowing malpractice
- Disclosing on grounds of safety

12.25 Ethics Q&A

Your chance to ask about the implications of the new FOM guidance with Diana Kloss and Steve Boorman

12.45 Lunch

OH PRACTICE PART 2

13.50 Workplace wellbeing – measuring impact at work

Michael Whitmore, RAND Europe

- Does measurement matter in workplace health settings?
- What to consider and when
- Case study examples evidencing approaches to workplace health

LEGAL UPDATE PART 3

14.35 Legal hot topics: stress, mental health and sexual harassment

Nick Hanning, Anthony Gold Solicitors

- Stress – where are we now?
- 24/7 working – whose responsibility?
- Sexual harassment
- Bullying
- Civil Liability Bill – implications for personal injury claims at work

15.10 Tea

15.30 Brexit – what it will mean for OH law

Prof Diana Kloss, barrister

- What will happen to UK law based on EU Directives and Regulations?
- The European Courts
- Recruiting OH workers from the EU

15.55 General legal Q&A

Your chance to put your legal questions to our experts, Prof Diana Kloss and Nick Hanning

16.15 Close of day

About The At Work Partnership

Dedicated to bringing high quality, good value conferences and specialist professional development courses to OH, H&S, and HR professionals, **The At Work Partnership** researches the subjects that really matter to professionals in your field, and sources speakers who are true subject experts. We ensure that each conference is of the highest quality, and provide you with useful documentation to which you can refer time and time again.

We also publish the journal *Occupational Health [at Work]* as well as an online service, *OH Law Online*, and we produce two free OH email newsletters, one focusing on OH law, and the other on general OH news. Visit www.atworkpartnership.co.uk to get your copies and find out more.

Preview 2019: OH legal & professional update

Are you prepared for 2019? Do you know the legal and professional developments that will be affecting your work in occupational health over the next 12 months?

This 15th annual 'Preview' conference from **The At Work Partnership** provides you with an update on crucial developments in OH law and professional practice, including the implications of Brexit for OH law, how to comply with the new FOM guidance on ethical practice; and all of the latest hot legal cases in the areas of disability discrimination, stress, harassment and mental health. A handpicked panel of experts will take delegates through some of the most complex and important developments, providing no-nonsense explanations of how they will affect OH professionals, employers and employees. Our interactive legal surgeries will ensure that you have plenty of opportunity to get all your questions answered.

Preview 2019: OH Legal and Professional Update is one of our most popular annual events, attracting delegates from the UK and overseas who wish to keep up to date with all of the most recent changes in OH law and practice..

Recent delegates at this event said:

"An excellent relevant conference that all OHPs should attend."

Dr Shirley Kong, OH Physician, RS Occupational Health

"As always, an 'update day', not to be missed – always informative – always unmissable."

Trudy Mapstone, Medical Services Manager,
Chessington World of Adventures

"Enjoyable, would attend again. In addition to content, good atmosphere and opportunities to network."

Dr John Harrison, Chief Medical Director, PCC Devon & Cornwall

How will attending this training day benefit you?

You will gain:

- An up-to-the-minute analysis of the implications of the new FOM ethics guidance and of Brexit on OH law
- A vital update on legislation and recent case law taking you through the complexities of informed consent, disability discrimination, stress, mental health, harassment and other hot topics – you'll be sure you know your obligations, and how to meet them
- Knowledge of the legal dos and don'ts in some of the most difficult areas affecting OH professionals' practice
- An update on key professional practice issues, focusing on professional competence
- The opportunity to learn how to measure the impact of workplace wellbeing - and to how to avoid the pitfalls
- A chance to network with speakers and other delegates

This event is designed for:

- OH professionals and allied health professionals
- HR managers
- H&S practitioners
- Case managers

If you can only attend one conference this season, make sure you're prepared for 2019 and come to this essential day!

About our expert speakers

Dr John Ballard: John has been researching and writing on OH and disability issues for over 20 years. He edits *Occupational Health [at Work]* and jointly edited *Discrimination Law and OH Practice* (The At Work Partnership, 2012) with Diana Kloss. He is an honorary fellow of the Faculty of Occupational Medicine (FOM), and an honorary senior lecturer at the University of Birmingham's IOEM.

Dr Steve Boorman CBE: Steve is director of employee health at Empactis. He is the former chief medical officer at the Royal Mail (21 years) and has managed four national OH services. He led the NHS Health and Wellbeing Review – *the Boorman Review* – and is now on the NHS Improvement HWB Advisory Board. He chairs the Council for Work and Health and the FOM's ethics committee.

Nick Hanning: Nick is a specialist personal injury and employment lawyer with Anthony Gold Solicitors. Specialising in psychiatric injury claims, he acted for the claimant in the seminal case of *Majrowski v Guy's and St Thomas' NHS Trust*, and in a separate case resulting in an employment tribunal award of £4.5 million. He is past president of the Chartered Institute of Legal Executives.

Dr Ali Hashtroudi: Ali is the head of the National School of Occupational Health, and is the clinical director of occupational health services at Guy's and St Thomas' NHS Trust in London and his main area of clinical work is healthcare and higher education with extensive experience in other sectors. He is a health examiner for the GMC and is chair of Higher Education Occupational Health Practitioners.

Mandy Murphy: Mandy is the deputy head of the National School of Occupational Health and leads on multi-professional education in OH. A nurse with 20 years' experience of managing OH services, Mandy is a board director for the Council for Work and Health and a member of DWP OH expert group. She also runs her own coaching and consulting business.

Prof Diana Kloss MBE: Diana is a barrister, former employment judge and honorary senior lecturer in OH law at the University of Manchester. Her publications include *Occupational Health Law* (Wiley Blackwell), and she is consultant editor of The At Work Partnership's *OH Law Online*. Diana is an honorary fellow of the FOM, an ACAS arbitrator, and is honorary president of the Council for Work and Health.

Rebecca Tuck: Rebecca is a barrister at Old Square Chambers specialising in employment and discrimination law. She is chair of the Industrial Law Society, a fee-paid employment judge, a legal assessor for the NMC, and editor of *Harvey on Industrial Relations and Employment Law*. Rebecca is instructed by a wide range of clients in all aspects of employment law and discrimination.

Michael Whitmore: Michael is a research leader at RAND Europe, primarily developing initiatives and research into health and work wellbeing. A career spanning 25 years across health and social care, his roles have included programme director within UK cross-government Health and Work, international wellbeing director for Optum, part of UnitedHealth, and programme lead developing a national mental health wellbeing programme to the UK construction industry.

Booking Form

Preview 2019: OH Legal & Professional Update

Central London – Wednesday 6 February 2019

First delegate

Early bird rate for bookings paid **before** 18 December 2018

£299 + VAT (£358.80) per delegate – **save £80!**

Main rate for bookings paid **after** 18 December 2018

£379 + VAT (£454.80) per delegate

Title First name
Surname
e-mail
Position

Second delegate – save 25%

Early bird rate for bookings paid **before** 18 December 2018

£225 + VAT (£270.00) per delegate

Main rate for bookings paid **after** 18 December 2018

£280 + VAT (£336.00) per delegate

Title First name
Surname
e-mail
Position

Organisation details

Organisation
Address
Postcode
Tel Fax
VAT No. (for overseas orders only)

Self-funded delegates* £195 + VAT (£234) payment **before** 18/12/18 £265 + VAT (£318) payment **after** 18/12/18
(Only applicable if your employer does NOT fund your fee)

To process your order, we keep your details securely on our database and we NEVER pass on your details to 3rd parties. We'd like to keep you updated about relevant events and information from the At Work Partnership. You can unsubscribe at any time by emailing info@atworkpartnership.co.uk. To receive our updates, please tick the boxes below:

- Yes – update via **post, email and phone**.
 Yes – by **post** (for training info and journal samples – usually 5x per annum).
 Yes – by **email** (for the free monthly OH email newsletter).
 Yes – by **phone** (we are very unlikely to call unless it is for a specific reason)
 No, please do NOT contact me via any method.

I have read and agree to the cancellation terms: Authorised signature
.....
(This booking is not valid unless signed)

Administration

Venue: The event will be held at a hotel or training centre in central London. Details will be confirmed in your administration details.

Bookings: Places can be booked by post, telephone, e-mail or online. In cases where your organisation's paperwork may take a couple of weeks to reach us, please telephone us on 0208 344 2328 to reserve a no-obligation provisional place.

Conference administration details: Please contact us if you do not receive written confirmation of your booking within two weeks of making the reservation. Details of the venue, a map and any final information will be sent to paid delegates approximately two weeks before the event. If you have not received these one week before the event, please telephone us on 0345 017 6986 or 0208 344 2328, or e-mail conferences@atworkpartnership.co.uk

Cancellation policy: For cancellations received in writing 14 days before the event, we will provide a refund, less a 25% administration fee to cover administration costs. If the cancellation is received within 14 days of the event, no refund will be made, but we will accept an alternative delegate from your organisation. Refunds are not available to delegates who fail to attend after confirming a booking.

Hotel accommodation: Hotel accommodation can be arranged through Venuehunt. Tel: 01722 500675. Online: www.venuehunt.co.uk

Special requirements: If you have any special needs, please let us know in advance and we will be delighted to try and help.

Payment information: Main Rate: £379 + VAT per delegate. Early Bird Rate: £299 + VAT per delegate for bookings received and paid for by 18 December 2018. (Bookings made by 18/12/18, but not paid by this date, will be charged at the higher rate). A 25% discount will apply to bookings made for 2nd and subsequent delegates from the same organisation, booked and paid at the same time.

*A discounted rate is available for self-funded delegates (whose fees are NOT funded by their employers). Payment must be made by personal cheque or personal credit card.

Documentation, refreshments and a buffet lunch are all included in the price.

The fee must be paid in advance of the event. Invoices will be sent when a booking is received, and payment can be made:

- **By cheque** – payable to The At Work Partnership Ltd
- **By BACS** – please contact us for our bank account details.
- **By credit card** – Expiry date _____ / _____ 3 digit security number _____
Card No. _____ / _____ / _____

N.B. Please do not email a PDF of this form with your credit card details

This programme was correct at time of going to press. In unavoidable circumstances, we reserve the right to change or cancel this event. If we do need to cancel this event, our liability is limited to a refund of fees.

© The At Work Partnership 2018/19

BOOK NOW and return your completed form to:

Post: The At Work Partnership Ltd, Office 1(i), Highstone House, 165 High Street, Barnet, EN5 5SU

Telephone: 0345 017 6986 or 0208 344 2328 **e-mail:** conferences@atworkpartnership.co.uk

Book online now at www.atworkpartnership.co.uk