

The ninth annual two-day seminar from The At Work Partnership
in association with the journal *Occupational Health [at Work]*

2-DAY SEMINAR



Workplace Health 2020

A VIRTUAL EVENT
taking place over two half days

14 October 2020 – pm

15 October 2020 – am

Chaired by: *Dr John Ballard, Occupational Health [at Work]*
With: *Dr Steve Boorman, Empactis* and *Dr Nerys Williams,*
independent occupational physician

CPD

Self certification
schemes: 6 hours

Additional CPD can
be gained after the
event via our CPD
scheme.



Quality conferences
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An annual seminar from **The At Work Partnership**
providing an in-depth clinical and management update on
the cutting-edge issues in occupational health today.

- > Mental health at work and the pandemic
- > COVID-19 and other hot legal topics
- > Burnout in the workplace
- > Assessing risk and fitness to work in a pandemic
- > What worked for OH in the pandemic? And how we could do it better?
- > Expert panel Q&A
- > Colour vision and the workplace

This seminar is run
with the support of:

THE COLT
FOUNDATION

Book by
20.9.2020
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£30 + VAT

This year, our **Workplace Health** seminar will be delivered virtually. The main theme will be lessons from the pandemic – and preparing for another one – but there will be discussion of other topics as well, as we look beyond the pandemic to other issues that affect the workplace.

The seminar is designed as an in-depth learning experience, with plenty of opportunities for interaction and engagement.

Whilst the event will be different from usual, it is still designed to provide a wonderful opportunity to learn, share and discuss the issues that matter most in occupational health.

In order to enhance the learning experience, all delegates will receive their printed conference documentation folders in advance of the event.

This seminar is designed for:

- OH nurses and physicians from the UK and overseas
- HR managers
- OH physiotherapists
- Safety and health practitioners
- Case managers
- Occupational hygienists

How will attending this event benefit you?

You will gain:

- In-depth guidance on the legacy of the pandemic on mental health, now and in the future, in our Colt Foundation Jackie Douglas keynote lecture
- Practical advice on burnout in general – and in relation to COVID-19
- Learn from the experience of others during the pandemic in our case studies
- Understand the evidence behind assessing risk and fitness to work in a pandemic – and how to do this in practice
- A chance to raise and discuss your concerns – on COVID-19 and wider issues – during our expert panel Q&A
- Look beyond the pandemic to other areas and issues – in our session on vision
- An up-to-the-minute understanding of the latest developments in OH law, and how they affect your role and responsibilities

1.30 **Welcome and introduction**

Dr John Ballard,
Occupational Health [at Work]

- OH work during the pandemic

1.40 **The Colt Foundation Jackie Douglas Lecture: Mental health at work and the pandemic**

Prof Sir Simon Wessely,
King's College London

- What are the psychological implications of COVID-19?
- Impact on healthcare and other key workers
- Impact on staff who were furloughed or working in lockdown
- What will the legacy of the pandemic be?

2.30 **COVID-19 and other hot legal topics**

Prof Diana Kloss, barrister

- Reporting under RIDDOR
- Consent and confidentiality – workers' health information during the pandemic
- Infection and serology tests
- What if a worker refuses a test – or a vaccination
- Workers with household members at higher risk
- A worker's right to refuse work on health and safety grounds

3.30 **Tea**

3.45 **Legal Q&A**

4.05 **Burnout in the workplace**

Prof Christina Maslach,
University of California, Berkeley

- What is burnout and who is at risk?
- What does the WHO classification imply?
- How do we measure it?
- How best to intervene
- Burnout and the COVID-19 pandemic

4.50 **End of day one**

9.45 **Welcome to day two**

Dr John Ballard,
Occupational Health [at Work]

9.50 **Assessing risk and fitness to work in a pandemic**

Dr Tony Williams, Working Fit Ltd

- Identifying evidence to inform risk management, a new approach
- Developing a risk management tool from the evidence
- Communicating risk information and interpretation to management and workers

10.30 **What worked for OH in the pandemic? And how we could do it better?**

Dr Anne de Bono, University Hospitals of Leicester NHS Trust and Susan Gee, Yorkshire Water

Two OH professionals from different sectors discuss their experience

- Communication with OH colleagues and employers
- Remote health surveillance
- Assessing fitness for frontline work
- Preparing for a new wave/re-emergence

11.10 **Coffee**

11.25 **Expert panel Q&A**

Our morning speakers are joined by Prof Diana Kloss and Dr Steve Boorman to discuss the issues that currently matter to you. Pre submitted and live questions from COVID-19 to case management, from technology to confidentiality will be answered by our panel.

12.10 **Colour vision and the workplace**

Prof Anya Hurlbert, Newcastle University

- Understanding colour vision and its implications for employment
- Safety-critical workers and avoiding unnecessary discrimination on grounds of colour vision
- Non-visual effects and workplace lighting

1.00 **Close of day two**

Chair

Dr John Ballard: John edits *Occupational Health [at Work]* and jointly edited *Discrimination Law and OH Practice* (The At Work Partnership, 2012) with Diana Kloss.

Guest chairs

Dr Steven Boorman CBE: Steve is consultant adviser for employee health at Empactis. He is chair of the Council for Work and Health and FOM Ethics Committee.

Dr Nerys Williams: Nerys is a specialist in occupational medicine and is a former deputy director of health and wellbeing at the Department for Work and Pensions.

Speakers

Prof Sir Simon Wessely: Simon is professor of psychological medicine and Regius professor of psychiatry at King's College London and a consultant liaison psychiatrist at King's College Hospital.

Prof Diana Kloss MBE: Diana is a barrister, former employment judge and honorary senior lecturer in OH law at the University of Manchester, and author of *Occupational Health Law* (Wiley Blackwell).

Prof Christina Maslach: Christina is professor emerita of psychology at the University of California at Berkeley. She is the author of the Maslach Burnout Inventory (MBI), the most widely used research measure in the burnout field.

Dr Tony Williams: Tony is the medical director of Working Fit Ltd, an OH consultancy. He has produced evidence based guidelines on different areas and has specialist interests in ill-health retirement, pensions and insurance.

Susan Gee: Susan is head of occupational health & wellbeing at Yorkshire Water and previously worked at Bradford Metropolitan District Council. She was formerly a visiting lecturer at Leeds Beckett University.

Dr Anne de Bono: Anne is president of the Faculty of Occupational Medicine and a consultant occupational physician at the University Hospitals of Leicester NHS Trust.

Prof Anya Hurlbert: Anya is professor of visual neuroscience and director of the Centre for Translational Systems Neuroscience at Newcastle University. Her research focuses on human visual perception.

About The At Work Partnership

Dedicated to providing high quality, good value conferences, **The At Work Partnership** researches the subjects that really matter to professionals in your field, and sources speakers who are true subject experts. We also publish the *Occupational Health [at Work]* journal.

Booking Form

Workplace Health 2020

14 October 2020 pm and 15 October 2020 am



A B C D E F G

Full seminar: 14 October pm and 15 October am

Early bird rate for bookings paid (or PO raised) **before** 20 September 2020

£149 + VAT (£178.80) per delegate – **save £30!**

Main rate for bookings paid **after** 20 September 2020

£179 + VAT (£214.80) per delegate

Title _____ First name _____
Surname _____
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Position _____

Half seminar: 14 October pm only 15 October am only

Early bird rate for bookings paid (or PO raised) **before** 20 September 2020

£85 + VAT (£102.00) per delegate – **save £10!**

Main rate for bookings paid **after** 20 September 2020

£95 + VAT (£114.00) per delegate

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Organisation details

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Self-funded delegates – full seminar £129 + VAT (£154.80) payment **before** 20/9/20 £149 + VAT (£178.80) payment **after** 20/9/20
(Only applicable if your employer does NOT fund your fee)

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- Yes – update via **post, email and phone**.
- Yes – by **post** (for training info and journal samples – usually 5x per annum).
- Yes – by **email** (for the free monthly OH email newsletter).
- Yes – by **phone** (we are very unlikely to call unless it is for a specific reason)
- No, please do NOT contact me via any method.

I have read and agree to the cancellation terms: Authorised signature
.....
(This booking is not valid unless signed)

Administration

Event format: The event will be held virtually, but printed documentation will be provided. Details will be confirmed in your administration details.

Bookings: Places can be booked by post, telephone, e-mail or online.

Conference administration details: Please contact us if you do not receive written confirmation of your booking within two weeks of making the reservation.

Cancellation policy: For cancellations received in writing 7 days before the event, we will provide a refund, less a 10% administration fee to cover administration costs. If the cancellation is received within 7 days of the event, no refund will be made, but we will accept an alternative delegate from your organisation. Refunds are not available to delegates who fail to attend after confirming a booking.

Special requirements: If you have any special needs, please let us know in advance and we will be delighted to try and help.

Payment information: Please see above for rates. The discounted rate for self-funded delegates applies to people whose fees are NOT funded by their employers).

Documentation is included in the price.

The fee must be paid in advance of the event. Invoices will be sent when a booking is received, and payment can be made:

- **By cheque** – payable to The At Work Partnership Ltd
- **By BACS** – please contact us for our bank account details.
- **By credit card** – Expiry date _____ / _____ 3 digit security number _____
Card No. _____ / _____ / _____ / _____

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This programme was correct at time of going to press. In unavoidable circumstances, we reserve the right to change or cancel this event. If we do need to cancel this event, our liability is limited to a refund of fees.

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20/09

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