

17th annual update from The At Work Partnership in association with the journal *Occupational Health [at Work]*

# TRAINING



## Preview 2021: OH Legal & Professional Update

**Wednesday 3 Feb 2021 – pm**  
**Thursday 4 Feb 2021 – am**  
**A Virtual Event**

**Chaired by:** *Dr John Ballard*, editor of *Occupational Health [at Work]*

**CPD:**  
Self-certification schemes:  
5.5 hours

Additional CPD can be gained after the event via our CPD scheme.



Quality conferences at value for money prices

### Legal hot topics

- > Disability discrimination law update
- > COVID-19 update
- > Other hot topics in OH Law – from mental health to sex discrimination
- > Key cases, the latest updates and implications for OH professionals

### Hot topics for OH practice

- > COVID-19 update and expert panel Q&A
- > Mental Health First Aid at work
- > OH nursing standards – the NMC review
- > Homeworking, health surveillance and employees from BAME backgrounds

### SPECIAL OFFERS

Book early and save up to **£60 + VAT!**  
Self-funded delegates from only **£139 + VAT!**

# Programme

## PART 1: WEDNESDAY 3 FEB 2021, AFTERNOON

**13.00 Registration**

**13.05 Introduction and welcome**

*Dr John Ballard, Occupational Health [at Work]*

### OH PRACTICE PART I

**13.15 Mental Health First Aid at work – evidence review and survey**

*Dr John Ballard, Occupational Health [at Work]*

- MHFA – its aims and objectives
- What the latest published research tells us
- Findings of our exclusive survey of OH professionals
- Recommendations for practice

**13.40 Q&A**

### OH LAW PART I

**13.50 Disability discrimination law update**

*Emily Yeardley, BakerLaw LLP*

- 25 years since the *Disability Discrimination Act 1995*
- COVID-19: avoiding disability discrimination in the pandemic
- Constructive knowledge
- Can it be a reasonable adjustment to ensure that an employee does not have to work with a certain colleague?
- Latest cases

**14.30 Legal Q&A**

**14.45 Tea**

### OH LAW AND PRACTICE

**15.05 COVID-19 update and expert panel Q&A**

Four eminent speakers discuss the latest developments relating to COVID-19. Pre-submitted and live questions are welcome.

- **Legal update**  
*Prof Diana Kloss*, barrister
- **Clinical update on the latest issues**  
*Dr Tony Williams*, Working Fit Ltd
- **The NHS response to COVID-19**  
*Dr Shriti Pattani*, NHS Health at Work Network
- **Case study**  
*Dr Bill Jenkinson*, Spirit AeroSystems

This session will cover:

- Organisational perspectives
- Measures taken and policies introduced
- Clinical and legal update
- Cases and experience around COVID-19
- Long COVID in the workplace
- Mental health

**16.55 End of day**

## PART 2: THURSDAY 4 FEB 2021, MORNING

**10.00 Registration**

**10.05 Introduction and welcome**

*Dr John Ballard, Occupational Health [at Work]*

### OH PRACTICE PART II

**10.10 OH nursing standards – the NMC review**

*Speaker TBC*

- Why is the NMC carrying out the review?
- What will it mean for OH and OH education?
- Can OH professionals contribute to the process?

**10.35 Q&A**

### OH LAW PART II

**10.45 Legal update: hot topics in OH law**

*Prof Diana Kloss, barrister*

- Mental Health First Aid and the law
- Home working – employees' rights and employers' responsibilities
- Sex discrimination – pregnancy, maternity and menopause
- OH law post Brexit

**11.30 Legal Q&A**

**11.40 Tea and a chance to chat online with Prof Diana Kloss**

### OH PRACTICE PART III

**12.00 Hot topics in OH – a roundtable**

Three experts in OH discuss some of the hottest topics in OH

- **The mental health and wellbeing of home workers**  
*Dr Zofia Bajorek*, Institute for Employment Studies
- **Is remote health surveillance effective?**  
*Dr Roger Cooke*, consultant in occupational medicine
- **Why OH needs to do more to support workers and practitioners from BAME backgrounds**  
*Dr Sheetal Chavda*, London Fire Brigade at Health Management Ltd,

**12.50 Final questions**

**13.00 Close of conference**

# Preview 2021: OH legal & professional update

**Are you prepared for 2021? Following a year in which COVID-19 has dominated all other topics in occupational health, what are the legal and professional developments that will be affecting your work over the next 12 months?**

This 17th annual 'Preview' conference from The At Work Partnership provides you with an update on crucial developments in OH law and professional practice, focusing this year on COVID-19, mental health, disability discrimination, OH professional practice and OH nursing standards.

A handpicked panel of experts will take delegates through some of the most complex and important developments, providing no-nonsense explanations of how they will affect OH professionals, employers and employees. Our interactive Q&As will ensure that you have plenty of opportunity to get all your questions answered.

**Preview 2021: OH Legal and Professional Update** is one of our most popular annual events, attracting delegates from the UK and overseas who wish to keep up to date with all of the most recent changes in OH law and practice.

**Recent delegates at this event said:**

*"Another great conference facilitated by the At Work Partnership. This is my third seminar I have attended and always leave with valuable information to implement in my role.."*

Lynne Thomson, clinical director – Healthier Business UK

*"If you only go to one training event a year, then this has to be a must for all OH professionals."*

Tracy Arnold, OH manager, Bedford Borough Council

*"As always, an 'update day', not to be missed – always informative – always unmissable."*

Trudy Mapstone, medical services manager, Chessington World of Adventures

**How will attending this training day benefit you?**

**You will gain:**

- A vital update on legislation and recent case law taking you through the complexities of disability discrimination, consent and confidentiality and COVID, as well as other hot topics – you'll be sure you know your obligations, and how to meet them
- Knowledge of the legal dos and don'ts in some of the most difficult areas affecting OH professionals' practice
- An update on key professional practice issues, including a clinical update on COVID, organisational responses to COVID and a look at health surveillance, mental health of homeworkers and supporting employees from BAME backgrounds
- The opportunity to learn about the new OH nursing standards review which will affect all OH nurses, and their importance for OH employers

**PLUS – you will receive printed documentation to keep for future reference.**

**This event is designed for:**

- OH professionals and allied health professionals
- HR managers
- H&S practitioners
- Case managers

**If you can only attend one conference this season, make sure you're prepared for 2021 and come to this essential day!**

## About our expert speakers

**Dr John Ballard** edits *Occupational Health [at Work]* and jointly edited *Discrimination Law and OH Practice* (The At Work Partnership, 2012) with Diana Kloss.

**Emily Yeardley** is a solicitor specialising in employment law, including ill health and disability at work. She is a senior associate at BakerLaw LLP. She writes for *Occupational Health [at Work]*.

**Prof Diana Kloss MBE** is a barrister, former employment judge and honorary senior lecturer in OH law at the University of Manchester. Her publications include *Occupational Health Law* (Wiley Blackwell).

**Dr Tony Williams** runs Working Fit Ltd, an OH consultancy. He has produced evidence-based guidance in different areas including the COVID-age medical risk assessment tool.

**Dr Shriti Pattani** is clinical director for London North West University Hospitals NHS Trust and chair of NHS Health At Work Network.

**Dr Bill Jenkinson** is the director of occupational health at Spirit AeroSystems, which acquired Bombardier in October 2020.

**Dr Zofia Bajorek** is a research fellow at the Institute for Employment Studies. Her specialisms include the health and wellbeing of the workforce.

**Dr Roger Cooke** is a consultant in occupational medicine, honorary senior lecturer at the IOEM, Birmingham University, and an expert on vibration-related disease.

**Dr Sheetal Chavda** is deputy regional medical director and lead physician for the London Fire Brigade at Health Management Ltd

## About The At Work Partnership

Dedicated to bringing high quality, good value conferences and specialist professional development courses to OH, H&S, and HR professionals, **The At Work Partnership** researches the subjects that really matter to professionals in your field, and sources speakers who are true subject experts. We ensure that each conference is of the highest quality, and provide you with useful documentation to which you can refer time and time again. We also publish the journal *Occupational Health [at Work]* as well as an online service, *OH Law Online*, and we produce two free OH email newsletters, one focusing on OH law, and the other on general OH news. Visit [www.atworkpartnership.co.uk](http://www.atworkpartnership.co.uk) to get your copies and find out more.

# Booking Form

## Preview 2021: OH legal & professional update

A Virtual Event – 3 Feb 2021 – pm & 4 Feb 2021 – am



A B C D E F G

### Early bird rate – save £60!

For bookings received and paid **before** 5 January 2021

£179 + VAT (£214.80) per delegate

Title  First name

Surname

e-mail

Tel

Position

### Main rate

For bookings received and paid **after** 5 January 2021

£239 + VAT (£286.80) per delegate

Organisation

Address

VAT No. for overseas orders only

**Printed documentation:** Printed documentation will be posted to arrive with paid delegates by Monday 1st February 2021.

What is your preferred address for receipt of this documentation?

My work/main address above

Alternative address

**Self-funded delegates:**  £139 + VAT (£166.80) payment **before** 5/1/21  £199 + VAT (£238.80) payment **after** 5/1/21

*(Only applicable if your employer does NOT fund your fee)*

To process your order, we keep your details securely on our database and we NEVER pass on your details to 3rd parties. We'd like to keep you updated about relevant events and information from the At Work Partnership. You can unsubscribe at any time by emailing [info@atworkpartnership.co.uk](mailto:info@atworkpartnership.co.uk). To receive our updates, please tick the boxes below:

- Yes – update via **post, email** and **phone**.
- Yes – by **post** (for training info and journal samples – usually 5x per annum).
- Yes – by **email** (for the free monthly OH email newsletter).
- Yes – by **phone** (we are very unlikely to call unless it is for a specific reason)
- No, please do NOT contact me via any method.

**I have read and agree to the cancellation terms:** Authorised signature

.....  
*(This booking is not valid unless signed)*

## Administration

### Venue

The event will be held on Zoom. Details will be sent in your administration details.

### Bookings

Places can be booked by post, telephone or e-mail. In cases where your organisation's paperwork may take a couple of weeks to reach us, please telephone us on 0208 344 2328 to reserve a no-obligation provisional place.

### Conference administration details

Please contact us if you do not receive written confirmation of your booking within two weeks of making the reservation. Zoom links will be sent to paid delegates approximately one week before the event. If you have not received these 3 days before the event, please telephone us on 0208 344 2328, or e-mail [conferences@atworkpartnership.co.uk](mailto:conferences@atworkpartnership.co.uk)

### Cancellation policy

For cancellations received in writing 14 days before the event, we will provide a refund, less a 25% administration fee to cover administration costs. If the cancellation is received within 14 days of the event, no refund will be made, but we will accept an alternative delegate from your organisation. Refunds are not available to delegates who fail to attend after confirming a booking.

### Printed documentation

Printed documentation will be posted to arrive with paid delegates 3 working days before the event. Please provide a home address/preferred address above for receipt of this documentation.

### Zoom

If necessary, we can arrange rental of laptop/iPad for a small additional fee.

### Special requirements

If you have any special needs, please let us know in advance and we will be delighted to try and help.

### Payment information

Main rate: £239 + VAT per delegate. Early Bird Rate: £179 + VAT per delegate for bookings received and paid for by 5 January 2021. (Bookings made by 5/01/21, but not paid by this date, will be charged at the higher rate).

**Printed documentation will be sent to you by post and is included in the price.**

**The fee must be paid in advance of the event.** Invoices will be sent when a booking is received, and payment can be made:

- **By cheque** – payable to The At Work Partnership Ltd
- **By BACS** – please contact us for our bank account details.
- **By credit card** – Expiry date \_\_\_\_ / \_\_\_\_ 3 digit security number \_\_\_\_\_  
Card No. \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

*N.B. Please do not email a PDF of this form with your credit card details.*

**This programme was correct at time of going to press. In unavoidable circumstances, we reserve the right to change or cancel this event. If we do need to cancel this event, our liability is limited to a refund of fees.**

20/01

**BOOK NOW** and return your completed form to:

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**Post:** Bookings, The At Work Partnership Ltd, Office 1(i), Highstone House, 165 High Street, Barnet, EN5 5SU

**Telephone:** 0345 017 6986 or 0208 344 2328 **e-mail:** [conferences@atworkpartnership.co.uk](mailto:conferences@atworkpartnership.co.uk)

Book online at [www.atworkpartnership.co.uk](http://www.atworkpartnership.co.uk)