

18th annual update from The At Work Partnership in association with the journal *Occupational Health [at Work]*

# TRAINING



## Preview 2022: OH Legal & Professional Update

**Wednesday 9 February 2022 – pm**  
**Thursday 10 February 2022 – am**  
**A Virtual Event**

**Chaired by:** *Dr John Ballard*, editor of *Occupational Health [at Work]*

**CPD:**  
Self-certification schemes:  
7 hours

Additional CPD can be gained after the event via our CPD scheme.



Quality conferences at value for money prices

### Legal hot topics

- › COVID-19 update
- › Disability discrimination law update
- › OH data management, consent and confidentiality
- › Key cases, the latest updates and implications for OH professionals

### Hot topics for OH practice

- › COVID-19 update and Q&A
- › Epilepsy and the role of occupational health
- › OH pay and benefits
- › Professional development – FOM plans and the NMC review of OH nursing standards

**SPECIAL OFFERS**

Book by 5 January 2022  
save up to **£60 + VAT!**  
Self-funded delegates  
from only **£159 + VAT!**

# Programme

## PART 1: WEDNESDAY 9 FEB 2022, AFTERNOON

- 12.55 Registration**
- 
- 1.00 Introduction and welcome**  
*Dr John Ballard, Occupational Health [at Work]*
- Introduction and welcome
  - SEQOHS review
- 1.15 COVID-19: where are we now and where are we going?**  
*Dr Anne de Bono, University Hospitals of Leicester NHS Trust*
- COVID-19 and work – the state of play
  - Occupational travel and workers abroad
  - Preparing OH and businesses for future outbreaks and pandemics
  - Latest hot topics
- 2.05 Legal update 1: COVID-19 legal hot topics**  
*Prof Diana Kloss MBE, barrister*
- Mandatory vaccines for workers legislation
  - Vaccine passports
  - COVID-19 and disability claims
  - Data protection and COVID
  - Latest hot topics
- 2.50 COVID Q&A**  
*Prof Diana Kloss and Dr Anne de Bono*
- 
- 3.05 Tea**
- 
- 3.25 Session to be confirmed – on asthma, chronic fatigue or CBT**
- 
- 4.10 Legal update 2: OH data management, consent and confidentiality**  
*Nick Hanning, Anthony Gold Solicitors*
- Consent for OH reports
  - Lawful basis
  - Relevance of consent
  - Seeking information from a GP/specialist
  - Recording OH consultations
  - Reforming the UK's data protection regime
- 5.00 Final questions**
- 
- 5.10 Close of day one**
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## PART 2: THURSDAY 10 FEB 2022, MORNING

- 8.55 Registration**
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- 9.00 Welcome and introduction to day two**  
*Dr John Ballard, Occupational Health [at Work]*
- 
- 9.10 OH Pay & Benefits**  
*Dr John Ballard, Occupational Health [at Work]*
- Highlights of our biannual survey
  - Pay trends by sector including self-employed income
  - Impact of the pandemic and outlook
- 9.50 Legal update 3: Disability discrimination**  
*Rebecca Tuck QC, Old Square Chambers*
- Key cases and difficult issues
  - Is the employee disabled?
  - Assessing long-term and recurring conditions
  - Pre-employment health screening – EHRC action against a recruitment agency
- 10.40 Coffee**
- 
- 11.00 Epilepsy – the role of OH**  
*Nicola Milne, Epilepsy Scotland*
- Assessing risks and supporting the employee at work
  - Addressing misconceptions
- Reasonable adjustments
  - Disclosing epilepsy to managers and colleagues
- Changes to professional development**
- 
- 11.40 OH nursing standards – the NMC review**  
*Deborah Edmonds, Occupational Health Nursing Standards Delivery group*
- What did the NMC consultation find?
  - What will happen to the SCPHN part of the register?
  - Timetable for new standards
  - Future status of non-NMC approved OH nursing qualifications
- 12.05 FOM plans for professional development**  
*Prof Steve Nimmo, Faculty of Occupational Medicine*
- Professional development for OH physicians
  - New Diploma in Occupational Health Practice
- 
- 12.30 Q&A**
- 
- 12.45 Chair's closing comments**
- 
- 12.50 Close of day two**
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# Preview 2022: OH legal & professional update

**Are you prepared for 2022? Following a year during which COVID-19 concerns have continued, what are the legal and professional developments that will be affecting your work over the next 12 months?**

This 18th annual 'Preview' conference from The At Work Partnership provides you with an update on crucial developments in OH law and professional practice, focusing this year on COVID-19, data protection in OH, disability discrimination, changes in OH professional development, OH training and remuneration, and an update on clinical issues.

A handpicked panel of experts will take delegates through some of the most complex and important developments, providing no-nonsense explanations of how they will affect OH professionals, employers and employees. Our interactive Q&As will ensure that you have plenty of opportunity to get all your questions answered.

**Preview 2022: OH Legal and Professional Update** is one of our most popular annual events, attracting delegates from the UK and overseas who wish to keep up to date with all of the most recent changes in OH law and practice.

**Recent delegates at this event said:**

*"I trust the AWP to deliver quality events and have never been disappointed. The speakers and programme cannot be faulted and I haven't had to travel - what's not to like?"*

Helen Rodway, Occupational Health Advisor – Staying Well at Work

*"If you only go to one training event a year, then this has to be a must for all OH professionals."*

Tracy Arnold, OH manager, Bedford Borough Council

*"As always, an 'update day', not to be missed – always informative – always unmissable."*

Trudy Mapstone, medical services manager, Chessington World of Adventures

## How will attending this training day benefit you?

**You will gain:**

- A vital update on legislation and recent case law taking you through the complexities of COVID, disability discrimination, and OH data management, consent and confidentiality – you'll be sure you know your obligations, and how to meet them
- Knowledge of the legal dos and don'ts in some of the most difficult areas affecting OH professionals' practice
- An update on key professional practice issues, including COVID and occupational health, SEQOHS, OH pay and benefits, as well as epilepsy.
- The opportunity to learn about the implications of the new NMC OH nursing standards review which will affect all OH nurses, and the professional development for OH physicians

**PLUS – you will receive printed documentation to keep for future reference.**

## This event is designed for:

- OH professionals and allied health professionals
- HR managers
- H&S practitioners
- Case managers

**If you can only attend one conference this season, make sure you're prepared for 2022 and come to this essential day!**

## About our expert speakers

**Dr John Ballard** edits *Occupational Health [at Work]* and jointly edited *Discrimination Law and OH Practice* (The At Work Partnership, 2012) with Diana Kloss.

**Dr Anne de Bono** is a consultant occupational physician at the University Hospitals of Leicester NHS Trust and is former president of the Faculty of Occupational Medicine.

**Prof Diana Kloss MBE** is a barrister, former employment judge and honorary senior lecturer in OH law at the University of Manchester. Her publications include *Occupational Health Law* (Wiley Blackwell).

**Nick Hanning** is a specialist personal injury and employment lawyer and independent practice consultant with Anthony Gold Solicitors and Dutton Gregory LLP.

**Rebecca Tuck QC** is an employment and discrimination law specialist and is head of the employment group at Old Square Chambers. She was appointed Queen's Counsel in 2020.

**Nicola Milne** is the training and staff development manager for Epilepsy Scotland, specialising in training to promote safer management of epilepsy at work.

**Deborah Edmonds** is chair of the SCPHN Occupational Health Nursing Standards Delivery group.

**Prof Steven Nimmo** is an occupational health physician at University Hospitals Plymouth NHS Trust, and is president of the Faculty of Occupational Medicine.

## About The At Work Partnership

Dedicated to bringing high quality, good value conferences and specialist professional development courses to OH, H&S, and HR professionals, **The At Work Partnership** researches the subjects that really matter to professionals in your field, and sources speakers who are true subject experts. We ensure that each conference is of the highest quality, and provide you with useful documentation to which you can refer time and time again. We also publish the journal *Occupational Health [at Work]* as well as an online service, *OH Law Online*, and we produce a free OH email newsletter. Visit [www.atworkpartnership.co.uk](http://www.atworkpartnership.co.uk) to get your copy and find out more.

# Booking Form

## Preview 2022: OH legal & professional update

A virtual event – 9 Feb 2022 – pm & 10 Feb 2022 – am



A B C D E F G

### Early bird rate – save £60!

For bookings received and paid **before** 5 January 2022

£199 + VAT (£238.80) per delegate

Title  First name

Surname

e-mail

Tel

Position

### Main rate

For bookings received and paid **after** 5 January 2022

£259 + VAT (£310.80) per delegate

Organisation

Address

VAT No. for overseas orders only

**Printed documentation:** Printed documentation will be posted to arrive with paid delegates by Monday 7 February 2022.

What is your preferred address for receipt of this documentation?

My work/main address above

Alternative address

**Self-funded delegates:**  £159 + VAT (£190.80) payment **before** 5/1/22  £219 + VAT (£262.80) payment **after** 5/1/22

*(Only applicable if your employer does NOT fund your fee)*

To process your order, we keep your details securely on our database and we NEVER pass on your details to 3rd parties. We'd like to keep you updated about relevant events and information from the At Work Partnership. You can unsubscribe at any time by emailing [info@atworkpartnership.co.uk](mailto:info@atworkpartnership.co.uk). To receive our updates, please tick the boxes below:

- Yes – update via **post, email and phone**.
- Yes – by **post** (for training info and journal samples – usually 5x per annum).
- Yes – by **email** (for the free monthly OH email newsletter).
- Yes – by **phone** (we are very unlikely to call unless it is for a specific reason)
- No, please do NOT contact me via any method.

**I have read and agree to the cancellation terms:** Authorised signature

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*(This booking is not valid unless signed)*

## Administration

### Venue

The event will be held on Zoom. Details will be sent in your administration details.

### Bookings

Places can be booked by post, telephone or e-mail. In cases where your organisation's paperwork may take a couple of weeks to reach us, please telephone us on 0208 344 2328 to reserve a no-obligation provisional place.

### Conference administration details

Please contact us if you do not receive written confirmation of your booking within two weeks of making the reservation. Zoom links will be sent to paid delegates approximately one week before the event. If you have not received these 3 days before the event, please telephone us on 0208 344 2328, or e-mail [conferences@atworkpartnership.co.uk](mailto:conferences@atworkpartnership.co.uk)

### Cancellation policy

For cancellations received in writing 14 days before the event, we will provide a refund, less a 25% administration fee to cover administration costs. If the cancellation is received within 14 days of the event, no refund will be made, but we will accept an alternative delegate from your organisation. Refunds are not available to delegates who fail to attend after confirming a booking.

### Printed documentation

Printed documentation will be posted to arrive with paid delegates 3 working days before the event. Please provide a home address/preferred address above for receipt of this documentation.

### Zoom

If necessary, we can arrange rental of laptop/iPad for a small additional fee.

### Special requirements

If you have any special needs, please let us know in advance and we will be delighted to try and help.

### Payment information

Main rate: £259 + VAT per delegate. Early Bird Rate: £199 + VAT per delegate for bookings received and paid for by 5 January 2022. (Bookings made by 5/1/22, but not paid by this date, will be charged at the higher rate).

**Printed documentation will be sent to you by post and is included in the price.**

**The fee must be paid in advance of the event.** Invoices will be sent when a booking is received, and payment can be made:

- **By cheque** – payable to The At Work Partnership Ltd
- **By BACS** – please contact us for our bank account details.
- **By credit card** – Expiry date \_\_\_\_ / \_\_\_\_ 3 digit security number \_\_\_\_\_  
Card No. \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

*N.B. Please do not email a PDF of this form with your credit card details.*

**This programme was correct at time of going to press. In unavoidable circumstances, we reserve the right to change or cancel this event. If we do need to cancel this event, our liability is limited to a refund of fees.**

22/01

**BOOK NOW** and return your completed form to:

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**Post:** Bookings, The At Work Partnership Ltd, Office 3A, Highstone House, 165 High Street, Barnet, EN5 5SU

**Telephone:** 0345 017 6986 or 0208 344 2328 **e-mail:** [conferences@atworkpartnership.co.uk](mailto:conferences@atworkpartnership.co.uk)

Book online at [www.atworkpartnership.co.uk](http://www.atworkpartnership.co.uk)